

BIBLIOGRAPHY

- Abidin, Zubaidah Zainal, Azwan Abdul Rashid, and Kamaruzaman Jusoff. 2009. "The 'Glass Ceiling' Phenomenon for Malaysian Women Accountants." *Asian Culture and History* 1(1). doi: 10.5539/ach.v1n1p38.
- Alaslan, Amtai. 2017. "Persepsi Masyarakat Dan Kepemimpinan Perempuan." *Jurnal Otonomi- STAI Trinitas*.
- Amaliah, N. H. 2021. "Pengaruh Self-Efficacy Terhadap Performansi Kerja Karyawan Pada Bank Syariah Indonesia (BSI) Cabang Ratulangi Kota Makassar." Universitas Muhammadiyah Makassar, Makassar.
- Andi, V. A. 2020. "Pengaruh Glass Ceiling Terhadap Pengembangan Karier Perempuan (Studi Aparatur Sipil Negara Institut Agama Islam Negeri Palopo)." Institut Agama Islam Negeri Palopo.
- Arifin, B. S. 2015. *Psikologi Sosial*. Bandung: CV Pustaka Setia.
- Astuti, A. W. 2013. "Wanita Karir 'Sebuah Predikat Dalam Dilema' (Studi Fenomenologi Pada Wanita Karir Di Kota Semarang)." Universitas Diponegoro, Diponegoro.
- Ayub, Marriam, Rao Aamir Khan, and Muhammad Khushnood. 2019. "Glass Ceiling or Personal Barriers: A Study of Underrepresentation of Women in Senior Management." *Global Social Sciences Review* IV(IV):126–34. doi: 10.31703/gssr.2019(IV-IV).17.
- Ayuningtyas, Arlinda Dyah. 2012. "Persepsi Masyarakat Terhadap Tenaga Kerja Wanita Di Pekaribunan Teh (Studi Kasus Pada Mandor Pemetik Teh Di PT> Perkebunan Nusantara XXI (PERSERO) Kebun Kertowono Lumajang)." *Badan Pusat Statistika*.
- Bandura, Albert. 1977. "Self-Efficacy: Toward a Unifying Theory of Behavioral Change." *Psychological Review* 84(2):191–215. doi: 10.1037/0033-295X.84.2.191.
- Banu, Saira. 2022. *The First and Second Glass Ceiling: It's Time for a Reality Check*.
- Barseli, Mufadhal, Kristinus Sembiring, Ifdil Ifdil, and Linda Fitria. 2019. "The Concept of Student Interpersonal Communication." *JPPI (Jurnal Penelitian Pendidikan Indonesia)* 4(2):129–34. doi: 10.29210/02018259.

- Beckwith, A. Lasharnda, and Tara Peters. 2016. "The Underrepresentation of African American Women in Executive Leadership: What's Getting in the Way?" *Journal of Business Studies Quarterly* 7(4).
- Bombuwela, P. M., and A. Chamaru De Alwis. 2013. "Effects of Glass Ceiling on Women Career Development in Private Sector Organizations – Case of Sri Lanka." *Journal of Competitiveness* 5(2):3–19. doi: 10.7441/joc.2013.02.01.
- Cangara, Hafied. 2014. *Pengantar Ilmu Komunikasi*. 2nd ed. Jakarta: Jakarta: Raja Grafindo Persada.
- Carapinha, Rene. 2013. "Gender Differences in Perceived Organizational Exclusion-Inclusion: The Importance of Status Closure and Role Investments." Boston College University.
- Cherian, Jacob, and Jolly Jacob. 2013. "Impact of Self Efficacy on Motivation and Performance of Employees." *International Journal of Business and Management* 8(14). doi: 10.5539/ijbm.v8n14p80.
- Choi, Sungjoo, and Chun Oh Park. 2014. "Glass Ceiling in Korean Civil Service: Analyzing Barriers to Women's Career Advancement in the Korean Government." *Public Personnel Management* 43(1):118–39. doi: 10.1177/0091026013516933.
- Collischon, Matthias. 2017. "Is There a Glass Ceiling over Germany? Is There a Glass Ceiling over Germany?"
- Cotter, D. A., J. M. Hermsen, S. Ovadia, and R. Vanneman. 2001. "The Glass Ceiling Effect." *Social Forces* 80(2):655–81. doi: 10.1353/sof.2001.0091.
- DeVito, Joseph A. 2015. *The Interpersonal Communication Book*. 14th ed. Pearson Education.
- Dorojatyas, NH. 2018. "Pengaruh Motivasi, Persepsi, Sikap, Religiusitas, Pengetahuan Terhadap Keputusan Wakif Dalam Melakukan Wakaf (Studi Kasus : Kecamatan Serpong)." Universitas Islam Negeri Syarifhidayatullah, Jakarta.
- Dowler, Elizabeth, Martin W. Bauer, Judith M. Green, and Giancarlo Gasperoni. 2014. "Assessing Public Perception: Issues and Methods."

- Efendi, Rohmad. 2013. "Self Efficacy: Studi Indigenous Pada Guru Bersuku Jawa." *Journal of Social and Industrial Psychology*.
- Effendy, Onong Uchjana. 2013. *Komunikasi Teori Dan Praktek*. Bandung: Remaja Rosdakarya.
- Elitas, Turker. 2022. *Maintaining International Relations through Digital Public Diplomacy Policies and Discourses*. IGI Global.
- Fatmasari, and Wahyu Maulid Adha. 2022. "Dimensi Komunikasi Interpersonal Dan Pengaruhnya Terhadap Pegawai." *MANDAR: Management Development and Applied Research Journal*.
- Fauzy, Akhmad. 2019. *Metode Sampling*. 2nd ed. Universitas Terbuka.
- Gauci, Patricia, Kath Peters, Kate O'Reilly, and Rakime Elmir. 2022. "The Experience of Workplace Gender Discrimination for Women Registered Nurses: A Qualitative Study." *Journal of Advanced Nursing* 78(6):1743–54. doi: 10.1111/jan.15137.
- Guerrero, V., and J. Richards. 2015. "Female Entrepreneurs and Negotiation Self-Efficacy: A Study on Negotiation Skill Building among Women Entrepreneurs." *Journal of Entrepreneurship Education*.
- Gumay, Syifa Aulia, and Agus Hermani Daryanto Seno. 2018. "Pengaruh Komunikasi Interpersonal Dan Lingkungan Kerja Terhadap Kinerja Karyawan PT. Euro Management Indonesia." *Jurnal Administrasi Bisnis* 7(2):68. doi: 10.14710/jab.v7i2.22691.
- Hadaina, Afa. 2020. "Pengaruh Self-Efficacy Dan Work-Family Conflict Terhadap Kepuasan Kerja Pada Pegawai Wanita (Studi Pad Dinas Kesehatan Kabupaten Kampar)." Universitas Islam Negeri Sultan Syarif Kasim Riau, Pekanbaru.
- Hair, J. F., W. C. Black, B. J. Babin, and R. E. Anderson. 2014. *Multivariate Data Analysis*. 7th ed. USA: Pearson.
- Halim, Jane, Fera Anjani, and Deborah Widjaja. 2019. "HAMBATAN-HAMBATAN TERHADAP PERKEMBANGAN KARIR WANITA DI HOTEL BINTANG 5 DI SURABAYA." Kristen Petra University, Surabaya.

- Hardani, Helmina Andriani, Jumari Ustiawaty, E. F. Utami, R. R. Istiqamah, A. R. Fardani, D. J. Sukmana, and N. H. Auliya. 2020. *Metode Penelitian Kualitatif Dan Kuantitatif*. edited by H. Abadi. Yogyakarta: Pustaka Ilmu.
- Herdiansyah, Haris. 2022. *Statistika Parametrik Untuk Riset Korelasional Dan Kausal Komparatif*. Bekasi: President University.
- Hikmah, Nadiatul. 2021. “Pengaruh Pengetahuan Agama Dan Persepsi Masyarakat Terhadap Minat Wakaf Uang Di Kabupaten Bireuen.” Universitas Islam Negeri Ar-Raniry, Banda Aceh.
- Ibrahim, Andi, A. H. Alang, Madi, Baharuddin, A. M. Ahmad, and Darmawati. 2018. *Metodologi Penelitian*. Ismail, Ilyas. Gunadarma Ilmu.
- Jaiyeola, Emmanuel Olorunfemi, and Aladegbola Isaac. 2020. “Patriarchy and Colonization: The ‘Brooder House’ for Gender Inequality in Nigeria.” *Journal of Research on Women and Gender* 10:3–22.
- Jaya, Mertha. 2020. *Metode Penelitian Kuantitatif Dan Kualitatif*. Yogyakarta: Anak Hebat Indonesia.
- Karmaker, Chhanda, and Kaniz Fatema. 2020. “Perceived Corporate Glass Ceiling: A Survey Research in Bangladesh Corporate Job Sectors.” *Asian Business Review* 10(3):153–58. doi: 10.18034/abr.v10i3.483.
- Kossek, Ellen Ernst, and Patrice M. Buzzanell. 2018. “Women’s Career Equality and Leadership in Organizations: Creating an Evidence-Based Positive Change.” *Human Resource Management* 57(4):813–22. doi: 10.1002/hrm.21936.
- Krivkovich, Alexis, Marie-Claude Nadeau, Kelsey Robinson, Nicole Robinson, Irina Starikova, and Lareina Yee. 2018. “Women in The Workplace 2018.”
- Lent, R. W., S. D. Brown, and G. Hackett. 1996. “Career Development from a Social Cognitive Perspective.” Pp. 373–422 in *Career choice and Development* . San Fransisco.
- Md Asadul Islam, and Amer Hamzah Jantan. 2017. “The Glass Ceiling: Career Barriers for Female Employees in the Ready Made Garments (RMG) Industry of Bangladesh.” *Academy of Strategic Management Journal* 16(3).

- Merang, Merycona. 2015. "Studi Deskriptif Perspektif Karyawan Hotel Tentang Glass Ceiling Pada Wanita Dalam Pencapaian Jabatan Puncak Manajemen Hotel Di Kota Tanjung Selor." *Journal of Hospitality and Service Management*.
- Muhyi, Muhammad, Hartono, S. C. Budiyo, Rarasaning Satianingsing, Sumardi, Irfan Rifai, A. Q. Zaman, E. P. Astutik, and S. R. Fitriatien. 2018. *Metodologi Penelitian*. edited by L. Nugraheni. Adi Buana University Press.
- Muslim, Muhamad Ihwanul, and Mirwan Surya Perdhana. 2017. "Glass Ceiling: Sebuah Studi Literatur." *Jurnal Bisnis STRATEGI* • 26(1):28–38.
- Napasri, T., and V. Yukongdi. 2015. "A Study Of Thai Female Executives: Perceived Barriers To Career Advancement." *Review Integrative Business And Economics Research* 4(3):108–20.
- Nasri. 2019. "Pengaruh Budaya Organisasi, Disiplin Kerja, Dan Komunikasi Interpersonal Terhadap Kinerja Pada Karyawan (Studi Pada PT Adidaya Bima Perkasa Yogyakarta)." *Jurnal Ekobis Dewantara* 2.
- Nasution, Sari, Hj Ira Irawati, and Didin Muhafidin. 2022. "Glass Ceiling Dalam Peningkatan Jenjang Karir Pegawai Negeri Sipil Perempuan Di Lingkungan Pemerintah Kota Medan." *JANE (Jurnal Administrasi Negara)* 14:368–84.
- Nasution, Wahyuni, Ira Irawati, and Didin Muhafidin. 2022. "Glass Ceiling Dalam Peningkatan Jenjang Karir Pegawai Negeri Sipil Perempuan Di Lingkungan Pemerintah Kota Medan." *JANE (Jurnal Administrasi Negara)*.
- Nazmul, A. K., N. Islam, and M. M. Alam. 2016. *Glass Ceiling Factors, Job Satisfaction and Job Switching Decisions of Female Employees in Private Sector Enterprises of Bangladesh*. Vol. 5.
- Nuryadi, T. D. Astuti, E. S. Utami, and M. Budiantara. 2017. *Dasar-Dasar Statistik Penelitian*. Yogyakarta: Sibuku Media.
- Padmanabhan, M., and Bindu V K. 2016. "Relationship between Self-Efficacy and Career Aspiration among Higher Secondary School Students." 2(3):701–4.
- Pasaribu, B. S., Ati Herawati, K. W. Utomo, and R. H. S. Aji. 2022. *Metodologi Penelitian Untuk Ekonomi Dan Bisnis*. 1st ed. edited by A. Muhaimin. Tangerang: Media Edu Pustaka.

- Patwardhan, Vidya, Suresh Mayya, and H. G. Joshi. 2016. "Barriers to Career Advancement of Women Managers in Indian Five Star Hotels: A Gender Perspective." *International Journal of Human Resource Studies* 6(2):248. doi: 10.5296/ijhrs.v6i2.9720.
- Pradono, Julianty, Dwi Hapsari, Sudibyo Supardi, and Wasis Budiarto. 2018. *Panduan Manajemen Penelitian Kuantitatif*. edited by Trihono. Lembaga Penerbit Badan Penelitian dan Pengembangan Kesehatan (LPB).
- Priyatno, Duwi. 2012. *Cara Kilat Belajar Analisis Data Dengan SPSS 20*. Yogyakarta: Andi Offset.
- Purwanto. 2018. *Teknik Penyusunan Instrumen Uji Validitas Dan Reliabilitas Untuk Penelitian Ekonomi Syariah*. edited by A. Saifudin. StaiaPress.
- Ridha, Nikmatur. 2017. "Proses Penelitian, Masalah, Variabel, Dan Paradigma Penelitian." *Jurnal Hikmah* 14.
- Robbins, Stephen, and Timothy Judge. 2017. *Organizational Behavior*. 17th ed. Pearson Education.
- Ropiani, M. 2017. "Komunikasi Interpersonal Tenaga Pendidik Terhadap Keberhasilan Belajar Siswa Pada Mis Assalam Martapura Dan Min Sungai Sipai Kabupaten Banjar." *Jurnal Nalar* 1(2).
- Saat, Sulaiman, and Sitti Mania. 2020. *Metodologi Penelitian Panduan Bagi Peneliti Pemula*. edited by Muzakkir. Makassar: Pusaka Almaida.
- Santosa, A. D., and D. S. Raharjo. 2022. *Aplikasi JASP Dan SPSS Dalam Penelitian Kuantitatif*. 1st ed. Yogyakarta: Penerbit Kepel Press.
- Saragih, Joel. 2022. "PENGARUH GLASS CEILING DAN SELF-EFFICACY TERHADAP PENGEMBANGAN KARIER WANITA PADA PT. ANGKASA PURA I (PERSERO) BANDARA INTERNASIONAL JUANDA SURABAYA." Universitas Pembangunan Nasional Veteran.
- Setyawan, D. A. 2021. *Hipotesis & Variabel Penelitian*. Surakarta: Tahta Media Group.
- Silaban, Martha Warta, and Rizka Septiana. 2020. "Glass Ceiling Pada Jurnalis Perempuan Di Newsroom Media Online." *JURNAL INTERACT* 9(2).

- Singh, Jagdeep, and Mamta Kumari. 2022. "Impact of Globalization on Women in India: A Critical Review." *International Journal of Advanced Research in Science, Communication and Technology* 127–37. doi: 10.48175/ijarsct-5937.
- Soumya, R. R., and Anuradha Sathiyaseelan. 2021. "Mindfulness: An Emotional Aid to the Glass Ceiling Experiences." *Cogent Psychology* 8(1). doi: 10.1080/23311908.2021.1907911.
- Sugiyono, and Sutopo. 2021. *Metode Penelitian Kuantitatif Kualitatif*. 2nd ed. Bandung: Alfabeta.
- Suhirman, and Yusuf. 2019. *Penelitian Kuantitatif Sebuah Panduan Praktis*. edited by Mustain. Fakultas Tarbiyah dan Keguruan UIN Mataram.
- Supriyadi. 2016. "Pengaruh Efikasi Diri Dan Hubungan Interpersonal Terhadap Kepuasan Kerja Karyawan (Garda Depan Pt. Aseli Dagadu Djokdja)." Universitas Yogyakarta, Yogyakarta.
- Surya, Mohamad. 2020. *Psikologi Guru Konsep Dan Aplikasi*. Bandung: Alfabeta.
- Syarifuddin, and Ibnu Al Saudi. 2022. *Metode Riset Praktis Regresi Berganda Dengan SPSS*. edited by S. Al Saudi. Palangkaraya: Bobby Digital Center.
- Tasnim, Mayesha, Muhammed Zakir Hossain, and Fabiha Enam. 2017. "Work-Life Balance: Reality Check for the Working Women of Bangladesh." *Journal of Human Resource and Sustainability Studies* 05(01):75–86. doi: 10.4236/jhrss.2017.51008.
- Tuhuteru, Windasari. 2020. "Pengaruh Komunikasi Interpersonal Antarpegawai Terhadap Kinerja Pegawai Di Bagian Hubungan Masyarakat (HUMAS) Kantor Bupati Maluku Tengah." Universitas Muhammadiyah Makassar, Makassar.
- Wastuti, Apriliana. 2009. "SEEING THE MANY NEGATIVE IMPACT THAT THE GLASS CEILING PHENOMENON HAS ON WOMEN, IT IS NECESSARY TO FIND A SOLUTION TO DESTROY THE GLASS CEILING PHENOMENON." Universitas Sebelasa Maret, Surakarta.
- Widana, Wayan, and P. L. Muliani. 2020. *Uji Persyaratan Analisis*. edited by T. Fiktorius. Lumajang: Klik Media.

World Economic Forum. 2021. *Global Gender Gap Report The Analysis Presented in the Global Gender Gap Report 2021*.

Yulianti, Yuyun. 2019. “Pengaruh Komunikasi Interpersonal Dan Motivasi Terhadap Kinerja Pegawai Kecamatan Cikarang Pusat Kabupaten Bekasi.” Universitas Pelita Bangsa, Bekasi.

Zhou, Yanfei. 2013. *Career Interruption of Japanese Women: Why Is It So Hard to Balance Work and Childcare?*