



**The Influence of Compensation Satisfaction, Workload,
and Work-Life Balance towards the Intention to Quit
Gen Z Employee in Jabodetabek**

UNDERGRADUATE THESIS

**Submitted as one of the requirements to obtain
Sarjana Manajemen**

By:

RUTH YOHANNA RIAHTA DEPARI

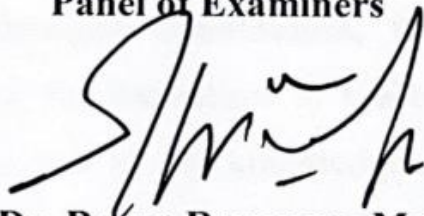
014201900144

**FACULTY OF BUSINESS
MANAGEMENT STUDY PROGRAM
CIKARANG
AUGUST, 2023**

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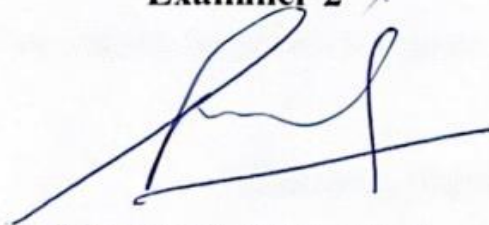
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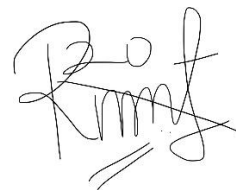
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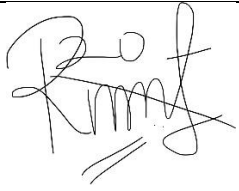
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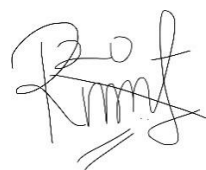
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ABSTRACT

This study aims to determine: factors that can influence Gen Z in the workplace. The independent variables used in this study are: Compensation Satisfaction, Workload and Work-Life Balance, while the dependent variable is Intention To Quit. This study used a quantitative method with a convenience sampling method. Data collection in this study used primary data by distributing questionnaires to 162 Gen Z respondents who were currently working. data analysis technique used in this study SPSS with IBM SPSS Statistics 27 software Based on the analysis that has been done, the results of this study are: (1) There is a significant and negative effect between Compensation Satisfaction and Intention To Quit. (2) There is a significant and negative effect between Workload and Intention To Quit. (3) There is a significant and negative influence between Work-Life Balance and Intention To Quit.

Keywords: Compensation Satisfaction, Workload, Work-Life Balance, Intention To Quit.

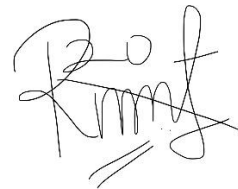
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Cikarang, Indonesia, 2 August 2023

A handwritten signature in black ink, appearing to read 'Ruth Yohanna Riahta Depari', with a stylized flourish at the end.

Ruth Yohanna Riahta Depari

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